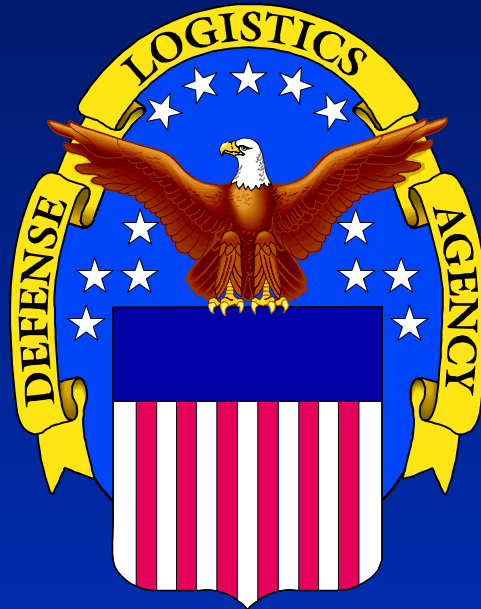


“Right Talent”

Senior Functional Advisors



DCMC Group Leaders' Conference

Presented by
Colin Holman
DCMDW



WHAT IS “FUNCTIONAL EXPERTISE?”

“An in-depth knowledge of the FAR, DFARS and Agency regulations and policies applicable to a contract management function and a detailed understanding of how this function operates in the contract business world, coupled with the experience to independently and properly apply this knowledge and understanding”

Plus

Sufficient understanding of related functional disciplines to comprehend synergistic opportunities on mutual processes.

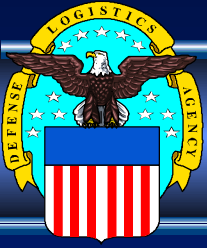
“Jack of all trades, master of one”



SENIOR FUNCTIONAL ADVISORS

Who are they?

- Experienced/Knowledgeable DCMC employees
- Representing contracts, pricing, quality assurance, engineering and manufacturing
- Committed to helping work force develop expertise



SENIOR FUNCTIONAL ADVISORS

What will they do?

- Work closely with functional specialists and team leaders
- Review skill levels and provide appropriate coaching
- Facilitate changes in our practices and procedures



SENIOR FUNCTIONAL ADVISORS

SFA/SME Comparisons and Contrasts

- SFAs constitute a CAO, District, HQ DCMC network
- SMEs network more with District process champions
- SFAs dedicated to developing functional expertise
- SME duties locally determined and include functional focus responsibilities, e.g., ISO 9000, CFU, PAS, etc.